

**KAKATIYA UNIVERSITY, WARANGAL (T.S.)**  
**Ph.D Entrance Test in Human Resource Management (2022-23)**  
**Syllabus**

**SECTION: A**

Human Resource Management: Concept, Terms and Conditions of Employment, Strategies Human Resource and Competitive Advantage, Management Theory and Practice, Management Environment, Managerial Communications and Public Relations, Organizational Behaviour, Aspects of Human Behaviour and Personality, Individual Differences, Labor Legislations in India, - Factories Act, 1948, Mines ACT, 1952 Contract Labour, Act 1970, Minimum Wages Act 1948, Payment of Wages Act 1936, Payment of Bonus Act 1965, Employees Insurance State Insurance Act 1948, Employees provident Fund Act, 1952 & Family Pension Act 1971, Payment of Gratuity Act 1972, Maternity Benefits Act 1961, Industrial Policy Resolutions, Human Resource Development and Training and Development.

**SECTION: B**

Importance of Social Science Research, Scientific Research, Selecting a Problem, Hypothesis , Research Design, Survey Methods, Observations, Questionnaire, Interview, Case Study, Sampling Techniques, Scaling Techniques, Use of Computers. Classifications of data, Frequency Distribution. Tabulation methods Diagrams, Graphs Pictogram & cartogram, Measures of central tendency, measures of dispersion, correlation, regression, analysis. Data Processing, Data Analysis and Research Report.

**Questions will asked in Multiple Choice form from the above syllabus**

  
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